How to Facilitate a Team

If you want to improve teamwork or perfect your own facilitation skills, this book is the place to start.

BY JILL MUEHRCKE

One of the best things you can do for your organization is to help your employees acquire new problem-solving and interaction skills. At the top of this skills list is teamwork.

Teams have proven to be more successful than individuals in creating high-quality organizations. But good teams don't just happen. To be successful, they must be scrupulously planned and managed.

One of the key ingredients is the team facilitator, as this crisply written book makes clear. The authors put it like this: “Your role as facilitator is objective and impartial. You will have to provide candid feedback on what’s going on with the team and offer suggestions that will help turn the group of individuals into an effective team. When you are successful, the team will learn to function successfully without you.”

The authors are staff members of Howick Associates, a group which has provided training programs for many years. Their practical advice comes from these programs, from client feedback sessions, and from ideas shared at focus groups.

The Compleat Facilitator: A Guide


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